

Last Frontier Mediaactive, LLC
KMVN (FM), KZND (FM)
EEO Public File Report
June 01, 2019 (Purchase Date of above stations) –September 30, 2019

This report covers the following employment unit:

Call Sign	Facility ID Number	Location City, State
KMVN	49628	Anchorage, AK
KZND-FM	10770	Houston, AK

Full-Time Positions Filled					
Full-Time Position	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Market Coordinator	7/29/19 8/26/19	Indeed.com	2	2
			Facebook - Radio Station Auction Page	0	0
			Facebook - Anchorage Alaska Jobs and Careers Page	0	0
			Internal Posting - Word of Mouth	2	0
			Kelly Services	1	0

* See Following List of Recruitment Sources for Contact Information

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to
1	Fairbanks Daily News Miner and PO Box 70710, Fairbanks, Alaska 99707	Classified Department (907) 459-7547 Preferred Method – Online	0	N
2	Fairbanks Daily News Miner Career Website PO Box 70710, Fairbanks, Alaska 99707	Classified Department (907) 459-7547 Preferred Method – Online	0	N
3	Fairbankshelpwanted.com	(800) 365-8630 Preferred Method – Online	0	N
4	Alaska Job Center - Alexsys 675 7 th Avenue Ste. B Fairbanks Alaska 99701 www.jobs.state.ak.us	(907) 451-5958 Preferred Method – Online	0	N
5	Alaska Broadcasters Association P.O. Box 102424 Anchorage Alaska 99510 www.akbroadcasters.org	Cathy Hiebert akbagold@gci.net (907) 258-2424 Preferred Method – Email	0	N

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
6	National Alliance of State Broadcasters Association P.O. Box 102424 Anchorage Alaska 99510 careerpage.org	Cathy Hiebert akbagold@gci.net (907) 258-2424 Preferred Method – Email	0	N
7	Last Frontier Mediactive Station Websites (2) movin1057.com alternativeanchorage.com	Program Director(s) Internally Posted Preferred Method –	0	N
8	Last Frontier Mediactive Stations (2) (On air advertisements) KMVN FM Movin 105.7 KZND FM Alternative Anchorage 94.7	Traffic Preferred Method – Order Entry	0	N
9	Indeed.com www.indeed.com	Joshua Dennard 602-682-8799 Preferred Method – Online	2	N
10	Craigs List www.craigslist.com	Preferred Method – Online	0	N
11	All Access Music Group www.allaccess.com	(310) 457-6616 Preferred Method – Online	0	N
12	Anchorage Chamber of Commerce 1016 West Sixth Avenue, Suite 303 Anchorage, Alaska 99501 business.anchoragechamber.org/jobs	Emily Ford info@anchoragechamber.org Preferred Method – Email	0	N
13	University of Alaska Careers Page www.collegecentra.com/uaf/	Preferred Method – Online	0	N
14	Access Alaska 526 Gaffney Road, Suite 100 Fairbanks, AK 99701 www.accessalaska.org	(907) 479-7940 Preferred Method – Mail	0	N
15	Adult Learning Programs of Alaska 122 First Avenue, Suite 201 Fairbanks, AK 99701 www.adultlearning.org	(907) 452-6434 Preferred Method – Mail	0	N

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
16	Literacy Council of Alaska 517 Gaffney Road Fairbanks, AK 99701 www.literacycouncilofalaska.org	(907) 456-6212 Preferred Method – Mail	0	N
17	Tanana Chiefs Conference 122 First Avenue, Suite 600 Fairbanks, AK 99701 www.tananachiefs.org	(907) 452-8251 Preferred Method – Mail	0	N
18	University of Alaska Fairbanks, Career Services PO Box 756380 Fairbanks, AK 99775-6380 www.uaf.edu/career	(907) 474-7596 Preferred Method – Mail	0	N
19	University of Alaska Fairbanks, Department of Broadcasting PO Box 756120 Fairbanks, AK 99775-6120 www.uaf.edu/journal	(907) 474-7761 Preferred Method – Mail	0	N
20	Kelly Services 4730 Business Park Blvd H-14 Anchorage, Alaska 99503 kellyservices.com	Shelly Snow 907-561-5070 Online or Phone Call	1	N
21	Facebook Page: Fairbanks On-Air Auction https://www.facebook.com	Admin Posted on social media site	0	N
22	Facebook Group: Anchorage Alaska Jobs and Careers https://www.facebook.com	Preferred Method- Posted on social media site	0	N
23	Facebook Group: Fairbanks Job Listing https://www.facebook.com	Preferred Method- Posted on social media site	0	N
24	Facebook Group: Fairbanks Job Seekers https://www.facebook.com	Preferred Method- Posted on social media site	0	N
25	Internal Posting - Last Frontier Mediactive, LLC	Preferred Method- Posted at Front Desk	2	N

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement
			Stations were purchased on 6/01/2019.	